

PARENT/GUARDIAN CONTRACT/TERMS AND CONDITIONS
1ST March 2024

NAME OF CHILD.....START DATE.....

This contract is between Red Squirrel Children's Nursery Limited, 3 Middle Road, Liff, Dundee, DD2 5SP, and

Name(s) and address(es) of Parent(s)/Guardian(s) :

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PLEASE PRINT NAME CLEARLY

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PLEASE PRINT NAME CLEARLY

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ADDRESS

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ADDRESS

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Below are the standard Terms and Conditions of The Red Squirrel Children's Limited (TRSN) detailing the basis of the contract (contract) between TRSN and you, the parent and/or guardian (parent/guardian) of the child, in respect of the provision of TRSN services as detailed (contracted services). The headings in this agreement are inserted for convenience and shall not affect its construction. These Terms and Conditions supersede those which have come before unless otherwise stated.

OPENING HOURS

TRSN is open from 8 am to 6 pm Monday to Friday.

TRSN is closed from 6 pm on 23rd December until 8 am on 3rd January. If either of these dates falls on a weekend, TRSN will be closed the Friday preceding 24th December at 6 pm and will reopen on the first Monday following the 3rd of January at 8 am.

TERMS AND CONDITIONS

1. Confirmation of Booking

- 1.1. A non-refundable Registration Fee of £75 is required to process your child's application and secure their space. No Registration Fee will be taken for spaces which are secured with Funded Early Learning and Childcare only.
- 1.2. On receipt of a £100 deposit, completed Registration Form, signed Parent/Guardian Contract/Terms and Conditions and Sickness Policy you will receive an e-mail confirming acceptance of your child's place. Upon said email being sent to you, this contract will come into effect and the contracted services will be confirmed.
- 1.3. The deposit is not deductible from the first month's fees. If you do not take up the offered place the deposit is non-refundable. Once your child has started at TRSN your deposit will be retained until your child leaves TRSN. On condition that 8 weeks' notice has been given and all outstanding balances have been settled, the deposit will be returned to you within 21 days of your child's leaving date.

2. Our Obligations

- 2.1. We welcome staff and children from many different backgrounds and ethnic groups. Human rights and freedoms are respected and we will do all that is reasonable to ensure that our culture, policies and procedures are made accessible to children who have disabilities and to comply with their social and moral obligations under the Special Educational Needs and Disability Act 2001 and the Equality Act 2010 in order to accommodate the needs of children, applicants and members of staff who have disabilities for which, after reasonable adjustments, we can cater adequately.
- 2.2. If we determine, in our sole discretion (after appropriate and reasonable analysis) that reasonable adjustments cannot be made for a child and as such, we cannot continue to adequately provide for that child (or admit them as the case may be) then we shall be permitted to request that you withdraw the child without being charged fees in lieu of notice.

3. Calculation of Fees and Charges

- 3.1. TRSN fees are calculated by the number of sessions per week multiplied by 52 (weeks) and then divided by 12 (months).
- 3.2. Any additional sessions will be charged at the daily rate as advertised.
- 3.3. Full fees are payable when TRSN is closed as this has been taken into account when setting the fees.
- 3.4. No deductions shall be made to any fees to take account of periods of absence, for whatever reason (including but not limited to illness, holidays, or temporary exclusion for whatever reason), by a child from TRSN.
- 3.5. No deductions shall be made for days when TRSN is unable to provide the contracted services, or when we cancel such services. TRSN accepts no liability for any costs or expenses suffered by a parent/guardian as a result of any such unavailability or cancellation.
- 3.6. TRSN reserves the right to increase the said fees at any time upon giving 4 weeks' written notice of the proposed increase to the parent/guardian.
- 3.7. TRSN does not permit the payment of fees on a daily or weekly basis. Any payments by a parent/guardian upon this basis may be regarded by TRSN as a breach of the parents'/guardians' payment obligations and TRSN reserves the right to terminate this agreement by giving fourteen days' notice of default.

4. Extra Sessions

- 4.1. Extra sessions can be booked subject to availability. These will be charged at the advertised rate.
- 4.2. Extra sessions are added to the following month's invoice.
- 4.3. Extra sessions booked, but not taken, are non-refundable or transferable unless agreed by TRSN Manager due to exceptional circumstances.

5. Payment of Fees

- 5.1. Fees are payable one month in advance on the 1st day of each calendar month.
- 5.2. Invoices are sent out for information purposes only.
- 5.3. Fees may be paid by BACS, standing order, tax-free childcare, and childcare vouchers. TRSN does not accept cheques or cash payments.
- 5.4. No payment shall be deemed to have been received until the payment has cleared in TRSN bank account. This includes, but is not limited to, Tax Free Childcare and Childcare Voucher payments.

6. Non/Late Payment of Fees

- 6.1. TRSN regards non or late payment of fees or other charges as a material breach of this contract.
- 6.2. TRSN reserves the right to add a £50 administration fee and to charge interest at 4% over The Royal Bank of Scotland Base Rate on any fees that are outstanding as of the 2nd of each month until the account has been paid in full.
- 6.3. If the payment of fees is outstanding for more than 8 days after the due date, then TRSN may serve fourteen days' notice in writing to terminate this contract. Upon termination of this contract, the child shall cease forthwith to be admitted to TRSN, and TRSN's notice to terminate shall be regarded as a

formal demand of all outstanding fees and charges. TRSN reserves the right to make an additional administrative charge of £50 for each such notice served.

- 6.4. In addition to any sums payable under clause 6.2 and/or 6.3 or otherwise under this contract, the parent/guardian agrees and undertakes to indemnify TRSN for and against any and all costs, fees, charges and expenses TRSN may reasonably incur as a result of or arising from late or non-payment of charges payable under this contract, including, but not limited to any and all legal and other professional fees and expenses it may incur as a result of instituting legal or other proceedings against a parent/guardian for non or late payment of charges due and owing to it under this contract.

7. Events that are beyond our control

- 7.1. If any event beyond our reasonable control (e.g. fire, flood, E-Coli outbreak, strike, civil action, non-supply of gas/electricity/water, act of terrorism) occurs, for which we have business interruption insurance, we may close TRSN without liability to you and we will not charge you for the fees for the time TRSN is closed.
- 7.2. If it is, in our reasonable opinion, necessary or in the interest of the child to do so, we may close TRSN even though our business interruption insurance will not cover us for the closure. In these circumstances, we will charge you for the time TRSN is closed. For example, we may close because of severe weather conditions, an outbreak of flu, swine flu or other illnesses etc.

8. Termination of Contract

- 8.1. This contract can be terminated by either party giving the other party not less than 8 weeks' written notice of termination. To be valid, any notice of termination served by a parent/guardian must be e-mailed directly to TRSN Manager – manager@redsquirrelnursery.com, or through TRSN Family App messaging service.
- 8.2. In the event of termination of the contract without the requisite notice by a parent/guardian as set out in clause 8.1 above, the parent/guardian shall immediately pay to TRSN a termination fee equal to 8 weeks fees and shall immediately pay all outstanding unpaid invoices and interest and, in respect of services supplied but for which no invoice has been submitted, we may submit an invoice which shall be payable immediately on receipt, and any clause in these Terms and Conditions which implicitly is intended to survive termination shall continue in force.
- 8.3. If in the reasonable opinion of TRSN Manager, or a person of similar standing or authority, it is considered that the continued presence of the child referred to herein is detrimental to the health, safety, or wellbeing of the child and/or other children of TRSN and/or or the staff so employed then TRSN may serve notice to the parent/guardian of a request for the child to be immediately removed from TRSN and the provision of an 8-week notice shall not apply.

9. Variations or Amendments

- 9.1. Variations or amendments may only be made in respect of the contracted services by a parent/guardian if written notice of such variation or amendment is given to TRSN Manager in accordance with clauses 9.2 to 9.5 below.
- 9.2. Parents/guardians whose children have commenced their childcare at TRSN shall give not less than 8 weeks' written notice of any required reduction in the contracted services. Where less than 8 weeks' notice is given, TRSN reserves the right to continue to charge in full for the contracted services up to the date on which the 8 weeks' notice would have expired if it had been given.
- 9.3. Parents/guardians whose children have not yet commenced their childcare at TRSN shall give not less than 8 weeks' written notice of any required reduction in the contracted services. Where less than 8 weeks' notice is given, TRSN reserves the right to charge a one-off fee equivalent to the daily rate of the reduced sessions for the difference between the notice given and the required 8 weeks notice.
- 9.4. If a parent/guardian wishes to delay the start date of the contracted services, not less than 8 weeks' written notice of such delay must be sent to TRSN Manager. One delay to the start date is permitted, however, if subsequent delays are requested, to retain the accepted place, the parent/guardian must pay 50% of the contracted rate for the contracted services from the contracted start date up to the date the child starts.

- 9.5. If a child's start date is within 8 weeks of their registration date, and therefore the 8 weeks notice period is not applicable, TRSN reserves the right to charge in full for the contracted services for 4 weeks from the original start date.
- 9.6. If a parent/guardian wishes to increase the contracted services, written notice of such request must be served on TRSN Manager. Whilst TRSN will try to accommodate any such request, TRSN gives no guarantee that it shall be able to do so, either immediately or at all.
- 9.7. The parent/guardian shall give notice to TRSN of any days on which the child will not attend TRSN due to a planned absence. Parents/guardians should notify TRSN via e-mail or Family App Messaging. For unplanned absences parents/guardians must contact TRSN before 10:00 am on the first day of absence by telephone or Family Messaging to let TRSN Manager know the reason for the absence and when they think the child will return. (Please refer to the Attendance and Absence Policy for further information)
- 9.8. TRSN may, in its absolute discretion, decide to close without prior notice or liability to you due to adverse weather, an outbreak of flu, swine flu, Covid-19 illnesses, or other circumstances outside TRSN's control. If TRSN should close in such circumstances, TRSN shall be under no obligation to provide the contracted services or to provide alternative care facilities for the child and the parent/guardian will not be entitled to any refund of fees.

10. Exclusion / Withdrawal of Child

- 10.1. TRSN reserves absolutely the right to refuse admission to a child or exclude a child from TRSN on a permanent or temporary basis for the following reasons: (a) where care of a particular or specialist type is either required by the child or requested by the parent/guardian and TRSN is unable to provide same, or the parent/guardian refuses to consent to the provision of same by TRSN; or (b) the behaviour of the child or parent/guardian is such that TRSN, in its absolute discretion, considers that their presence at TRSN or their actions are detrimental to the health, safety or wellbeing of the child itself and/or any other child at TRSN and/or any staff member. So far as it is reasonably able to do so in the circumstances, TRSN shall communicate its reasons for the exclusion in writing to the parent/guardian prior to any such exclusion being affected.
- 10.2. Permanent exclusion of a child under clause 10.1 shall immediately terminate the contract.

11. Medical Conditions

- 11.1. Each parent/guardian is responsible for providing as much information as we may reasonably require about: -
 - Any known medical condition, health problem, allergy, or dietary requirement.
 - Any prescribed medication.
 - Any lack of any vaccination which the child would ordinarily have by their age
- 11.2. As regards medication, and the administration of it to a child, please refer to TRSN's Medication Policy.

12. Illness

- 12.1. If the child is unwell and cannot attend TRSN the parent/guardian must inform TRSN by 10.00 am on the day on which the child was due to attend.
- 12.2. TRSN reserves the right in line with its Sickness Policy (in its absolute discretion) to refuse to admit the child if they appear to be unwell.
- 12.3. If the child has been sent home from TRSN because of ill health, they will not be re-admitted for at least 12 hours. (please refer to the Sickness Policy).
- 12.4. If the child has suffered from sickness and/or diarrhoea, they will not be re-admitted to TRSN for **48 hours** after the last episode.
- 12.5. If the child is suffering from a communicable illness, they **must not** be brought to TRSN until such time as the infection has cleared. Please refer to TRSN's exclusion periods for communicable illnesses.
- 12.6. If the child has been prescribed medication which they have not taken before, they will not be admitted to TRSN until at least 24 hours after the first dose is administered; this is in case there is an adverse reaction to the medication.

- 12.7. Parents/guardians must inform TRSN immediately if their child is suffering from any contagious diseases.
- 12.8. If the child becomes unwell during the day, TRSN Manager will contact the parent/guardian, or the emergency contact(s) indicated on the Registration Form (parent/guardians must inform TRSN immediately of any changes to these contact details to ensure there is no delay in contacting parent/guardians). The parent/guardian must arrange for the child to be collected as soon as possible within the hour upon notification from TRSN.
- 12.9. If there is an emergency i.e., an allergic reaction, we will endeavour to contact the parents/guardians prior to commencing the child's Allergy Plan. If we are unable to contact the parents/guardians, or the severity of the allergy warrants immediate action, TRSN Manager/Deputy Manager will initiate the Allergy Plan.
- 12.10. Parents/guardians **MUST** inform staff of **any** medicines their child has taken prior to attending TRSN on any given day both prescribed and non-prescribed (Infant Paracetamol, Allergy Medication etc).
- 12.11. If the child required urgent medical attention while under TRSN care we will, if practicable, attempt to contact the parent/guardian and obtain their prior consent. However, should we be unable to contact the parent/guardian we shall be authorised to decide on their behalf should consent be required for urgent treatment recommended by a doctor (including anaesthetic or operation, or blood transfusion (unless you have previously notified us you object to blood transfusions).

13. Early Arrival/Late Collection

- 13.1. Staff have the right to refuse entry to parents/guardians and children prior to our set opening times.
- 13.2. Collection of a child will be deemed late if the child is collected out with the booked session time.
- 13.3. Parents/guardians undertake to provide TRSN with as much advance notice as possible in the circumstances regarding any late collection of a child.
- 13.4. In the event of late collection out with the booked session time but within opening hours, an extra session appropriate to the time of collection will be charged.
- 13.5. In the event of late collection outside opening hours e.g., after 6 pm, TRSN shall charge £12.50 for the first 10 minutes and thereafter £7.50 per 5 minute increments in accordance with the Late Collection Policy. Under exceptional circumstances, it is at TRSN Manager's discretion whether a charge is made.
- 13.6. Staff have the right to refuse entry to parents/guardians and children prior to our set opening times.

14. Welfare of the Child

- 14.1. We will do all that is reasonable to safeguard and promote the child's welfare and to provide care to at least the standard required by law and to a much higher standard.
- 14.2. We will respect the child's human rights and freedoms which must, however, be balanced with the lawful needs and rules of TRSN and the rights and freedoms of others.
- 14.3. Your consent to such physical contact as may be lawful accord with good practice and be appropriate and proper for teaching and instruction and for providing comfort to a child in distress, or to maintain safety and good order, or in connection with the child's health and welfare.
- 14.4. Parents/guardians of children who are not toilet trained must provide disposable nappies and/or real nappies and nappy creams.
- 14.5. Parents/guardians must provide sealed formula milk that has not been tampered with for bottle-fed babies to ensure the contents have not been contaminated before arriving at TRSN. TRSN does not accept made-up formula milk as storing made-up formula milk may increase the chance of a baby becoming ill and therefore must be avoided.
- 14.6. Labelled mother's breast milk will be stored in the fridge and an area will be made available for mothers to breast feed their babies or express milk should they wish to do so.
- 14.7. As regards behaviour management techniques and sanctions, please refer to TRSN's Promoting Positive Behaviour Policy.
- 14.8. TRSN uses emergency procedures for accidents, evacuations, incidents, and allergic reactions, please refer to the individual policies and procedures.

- 14.9. Parents/guardians must provide as much information as we may reasonably require about: -
- Any family circumstances or court orders affecting the child
 - Any concerns about the child's safety
- 14.10. We have a duty of care to give all children the same opportunities. To do this, we need to be made fully aware of any Special Education Needs and Disabilities (SEND) and/or medical needs for your child. Failure to inform us of your child's needs could result in TRSN being unable to offer your child a place at TRSN.

15. Food Dietary Requirements

- 15.1. We will work with you to provide suitable food for your child if your child has a special dietary requirement or any intolerances or allergies as diagnosed by a doctor, dietician or Health Visitor. We will require a supporting letter or email directly to TRSN Manager to confirm the intolerance/allergy at the time of registration or as soon as it is identified. If an existing requirement exists at the time of registration, the child will not be permitted to join mealtimes during the settling in process until the necessary paperwork and medication (if applicable) has been received.
- 15.2. All reasonable care will be taken to ensure that a child does not come in to contact with certain foods with support from parents/guardians and external professionals should the need arise. Menus will be displayed for information.
- 15.3. For children with an allergic condition, as per TRSN Allergies Policy, parents/guardians are required to provide written advice from a doctor (GP) prior to starting TRSN which explains the condition, defines the allergy triggers and any required medication e.g., EpiPen.
- 15.4. TRSN Manager will speak to parents/guardians of any child who has an allergy to establish the severity of the allergy and put in place a risk assessment and Allergy Management Plan.
- 15.5. All reasonable care will be taken to ensure that a child does not come in to contact with certain foods with support from parents/guardians and external professionals should the need arise. Menus will be displayed for information.
- 15.6. Packed lunches supplied by parents/guardians will be accepted unless a underlying medication condition exists e.g. Diabetes.
- 15.7. TRSN endeavours to be a Nut Free and Sesame Free environment. This means no food products containing nuts or Sesame are brought into the building and where practicable, foods labelled as 'may contain' or 'handled in a factory that uses' will be avoided. In doing so, we reduce the risk to any child who may have, or may develop, an allergy to nuts coming into contact with a food product that could potentially be very harmful to them. TRSN cannot guarantee a completely nut and sesame free environment as many foods are labelled as having 'traces of nut' or 'cannot guarantee nut free' which are exceedingly difficult to avoid, but will ensure, as far as practically is possible, to minimise the risk of exposure.
- 15.8. If parents/guardians are giving a present to a member of staff, they must ensure they do not include nuts or sesame seeds.

16. Reporting Neglect or Abuse

- 16.1. We have an obligation to report to the relevant authorities any suspicions we have that your child has suffered neglect or abuse, and we may do so without your consent and/or without informing you. (For further information please refer to TRSN Child Protection Policy).

17. Non-solicitation of Staff TRSN Team and Babysitting

- 17.1. The parent/guardian undertakes that they shall not, during this contract or for a period of 6 months following termination of this contract, employ, solicit or entice away or seek to entice away from TRSN's employment any person who was employed by TRSN at the date of termination of this contract or in the 6 month period prior to the termination of this contract.
- 17.2. The parent/guardian agrees that in the event clause 17.1 is breached by them they will immediately pay TRSN a sum equal to 2 month's salary of the relevant employee so employed, solicited, or enticed away by them, which sum TRSN estimates it will cost to replace the said employee.

- 17.3. The provision of babysitting services by a person/person employed by TRSN to any parent/guardian is strictly prohibited.

18. Parents/guardians and Visitors use of Mobile Phones

- 18.1. To ensure the safety and welfare of children in our care, parents/guardians are to refrain from using their mobile phones whilst in TRSN building/s or in TRSN grounds when collecting or dropping off children.
- 18.2. In the event of an emergency whereby the situation necessitates the use of a mobile phone, the call must be made/taken out with TRSN building/s or garden grounds.

19. Social Networking/Social Media

- 19.1. Parents/guardians are prohibited from posting anything on social networking sites such as 'Facebook,' 'Instagram' and/or 'Twitter' that could be construed to have an impact on TRSN's reputation.
- 19.2. Parents/guardians are prohibited from posting anything on social networking or media sites that would offend any person/persons who are employed by TRSN.
- 19.3. Parents/guardians are prohibited from "friending" or "following" any person/persons who are employed by TRSN.
- 19.4. Parent/guardians are prohibited from using images from TRSN Family App, Facebook, or any other TRSN social networking platform which contain images of children.

20. Limitation of Liability

- 20.1. TRSN shall have no liability whatsoever to any parent/guardian or child in relation to loss of or damage to the goods or property of any parent/guardian or the goods or property of any child admitted to TRSN (even if such loss is caused by TRSN's negligence). Any property brought by a child or a parent/guardian to, or left at, TRSN is done so entirely at their own risk.
- 20.2. Cars are parked in TRSN car park at the owners' risk.
- 20.3. TRSN does not accept any responsibility or liability for any damage to vehicles entering, leaving or parking in TRSN car park.
- 20.4. TRSN accepts no responsibility or liability for any theft, loss or damage to any personal property or items left within a vehicle whilst it is parked in TRSN car park.
- 20.5. Subject to any other provisions of this contract: (a) TRSN shall not be liable for any special, indirect or consequential loss (all three of which terms include, without limitation pure economic loss, loss of profits, loss of goodwill, depletion of goodwill and similar loss), costs, damages, charges or expenses caused directly or indirectly by any failure to provide the contracted services (even if caused by TRSN's negligence); (b) TRSN shall not be in breach of this contract or otherwise liable to the parent/guardian or child by reason of any delay or failure of performance of the contracted services due to an event outside its reasonable control including (but not limited to) "acts of God", adverse weather, fire, lightning, war, flood, acts of terrorism, strikes or other industrial action; and (c) the liability of TRSN in contract, (including negligence or breach of statutory duty) or otherwise howsoever arising by reason of or in connection with this contract shall be subject to a maximum of £5,000,000.

21. Working in Partnership with Parents/Guardians

- 21.1. To enable TRSN to deliver the contracted services in a manner that meets the standard required by law and to a much higher standard, parents/guardians shall;
- Co-operate with us
 - Provide to us such information as we may reasonably require about:
 - The child: any known medical conditions, health problems, allergies or diagnosed dietary requirements, adoption and/or fostering information, any circumstances or court orders affecting the child and any concerns about the child's safety
 - Engage with and complete personal plan documentation, including but not restricted to 'All About Me' forms and/or 'Individual Care Plans'. These documents form part of Care Inspectorate registration conditions and it is a legal requirement to have these completed on admission and updated at least every 6 months. Parents/Guardians should return then

documents to us within 7 days of receipt. TRSN reserves the right to refuse admission to a child if this documentation is outstanding for a reasonable length of time.

- Ensure that contact details for parents/guardians, as well as authorised persons who may collect the child; are (a) accurate and (b) kept up to date by promptly informing us in writing whenever they change and/or updating them within the Famly app.

22. Complaints

- 22.1. Please address any complaint or concern to the Room Head/Room Senior in the first instance. If the matter is not resolved within a reasonable period of time, please contact TRSN Manager. Parents/guardians should approach TRSN Manager directly if they consider the matter to be sensitive or of a more serious nature. Please refer to TRSN's Complaints, Concerns and Compliments Policy.

23. Data Protection

- 23.1. TRSN aims to ensure that all personal data collected about staff, children, parent/guardians, volunteers and visitors and other individuals is collected, stored, and processed in accordance with the General Data Protection Regulation (GDPR) and the provisions of the Data Protection Act 2018 (DPA 2018) as set out in the Data Protection Bill. We are registered under the Data Protection Act 1998.
- 23.2. All personal data related to you, or your child will be dealt with in accordance with our privacy notice. Parents/guardians agree and accept that name, address and payment records may be submitted to a credit reference agency, and personal data will be processed by and on behalf of us in connection with the services.
- 23.3. We may take photographs and/or videos of a child for promotional or training purposes only. If parents/guardians do not wish for a child to be included in such photographs or videos, this must be indicated on the permissions section on the Famly account.

24. Security

- 24.1. Parents/guardians are welcome to visit TRSN, but we will not admit anyone without prior notification.
- 24.2. It is the parents/guardian's responsibility to ensure that TRSN is aware of who will be collecting their child. A child will not be permitted to leave the building with any person who has not been notified as an authorised person to collect the child on behalf of the parents/guardians.
- 24.3. Parents/guardians are not permitted to give other parent/guardians and visitors access to TRSN (e.g., parent/guardians must not hold the door open to allow another parents/guardians or visitor/s into TRSN). It is only an employee of TRSN that can allow parents/guardians or visitor/s to enter TRSN.

25. Invalid clauses

- 25.1. If any part of the contract is found by any court or similar authority to be invalid, illegal or unenforceable, that part shall be struck out, but the rest of the contract shall apply.

26. Changes to these Terms and Conditions

- 26.1. We may change these Terms and Conditions where such a change arises from changes in regulations or legislation affecting us.
- 26.2. We may change any other terms in these Terms and Conditions provided relating to our operating procedures and will, where possible, give you at least 8 weeks' written notice of our intention to do so.

27. No Other Terms

- 27.1. Each party acknowledges that, in entering into the contract, it has not relied on anything said or written that is not written in the contract. This applies unless fraud is established.

28. Rights of Third Parties

A person who is not a party to the contract shall not have any rights under or in connection with it.

29. Governing law and jurisdiction

The contract and any dispute or claim arising out of it or in connection with it or its subject matter or formation (including non-contractual disputes or claims), shall be governed by the Law of Scotland. The courts of Scotland shall have exclusive jurisdiction to settle any such dispute or claim.

I/we confirm that I/we have read and fully understand the above Terms and Conditions, which form part of this contract together with The Red Squirrel Children's Policies and Procedures.

Parent/Guardian Name		Parent/Guardian Name	
Signature		Signature	
Date		Date	